

Vascular Science Practitioner		
1. Performs a range of vascular science clinical/technical/scientific activities e.g. Basic Vascular Ultrasound, ABPI & Non-invasive vascular tests 2. Maintains records in relation to clinical scientific activities carried out 3. Supervises and/or trains less experienced staff in own area of work		
Factor	Relevant Job Information	JE level
<b>1. Communication &amp; Relationship Skills</b>	<b>Provides and receives complex information/ exchanges complex information where tact and persuasive skills are required, barriers to understanding</b> Communicates condition, test, other technical information to colleagues/ to patients who may have physical or learning disabilities, relatives & carers	3(a)-4
<b>2. Knowledge, Training &amp; Experience</b>	<b>Expertise within discipline underpinned by theoretical knowledge</b> Understanding of range of routine vascular science activities acquired through training to degree or equivalent level of knowledge	5
<b>3. Analytical &amp; Judgemental Skills</b>	<b>Judgements involving range of facts or situations, requiring analysis, comparison of options</b> Analysis of test results; identifies required tests/procedures, decides to repeat or abandon procedure	3
<b>4. Planning &amp; Organisational Skills</b>	<b>Plans straightforward tasks, some ongoing</b> Plans activity workload of self and others	2
<b>5. Physical Skills</b>	<b>Developed physical skills, manoeuvring of people; highly developed physical skills, accuracy important, manipulation of ultrasound probes with high degree of precision, co-ordination</b> Skills for positioning patients for tests; requiring high degree of precision and hand-eye co-ordination for manipulating the ultrasound probe to acquire images, including highly accurate caliper measurements and Doppler waveforms	3(a)(b)-4
<b>6. Responsibility for Patient/ Client Care</b>	<b>Provides clinical technical services</b> Undertakes routine tests e.g. undertakes physiological, equipment measurement tests, initial screening	4(b)
<b>7. Responsibility for Policy/ Service Development</b>	<b>Follows policies, may comment/ proposes changes to practices for area</b> Follows policies and procedures for own work area; may be asked to comment on proposed changes/ proposes changes to practices for work area	1-2
<b>8. Responsibility for Financial &amp; Physical Resources</b>	<b>Safe use of equipment; maintains stock control, security</b> Responsible for safe use of equipment by self and others; may order supplies for area of work	2(b) (c)
<b>9. Responsibility for Human Resources</b>	<b>Day to day supervision; clinical supervision; practical training</b> Supervises junior staff; provides professional/clinical supervision; trains less experienced staff	2(a) (b) (c)
	<b>Records personally generated data</b> Records personally generated test results or similar	1

<b>10. Responsibility for Information Resources</b>		
<b>11. Responsibility for Research &amp; Development</b>	<b>Occasionally/ regularly participates in R&amp;D, clinical trials or equipment testing</b> May participate/ regularly undertakes R&D, departmental audit activities, clinical trials or equipment testing as integral part of work	1-2(a) (b) (c)
<b>12. Freedom to Act</b>	<b>Works within clearly defined occupational policies</b> Works independently within occupational, departmental policies, procedures, codes of conduct	3
<b>13. Physical Effort</b>	<b>Restricted position; frequent light physical effort for several short periods</b> Periods of high risk positions required for performing basic diagnostic ultrasound tests; frequent moving and handling of patients and equipment, within varied and sub-optimal environments.	2(a) (b)
<b>14. Mental Effort</b>	<b>Frequent requirement for concentration, work pattern predictable/ occasional/frequent requirement for prolonged concentration</b> Concentration for basic vascular diagnostic tests; works to routine, or equivalent work for lengthy periods	2(a)- 3(a) – 4(a)
<b>15. Emotional Effort</b>	<b>Rare/occasional exposure to distressing or emotional circumstances</b> May work with terminally ill, upset, distressed patients, carers	1-2
<b>16. Working Conditions</b>	<b>Occasional/frequent exposure to unpleasant/highly unpleasant conditions</b> Frequent contact with wounds, infections and other bodily fluids and offensive odours May handle contained or controlled hazardous materials, and occasional verbal or physical abuse	2(a)-3(a)(b)-4(b)
<b>JE Score/Band</b>	<b>JE Score 317* - 385</b>	<b>Band 5</b>