### **Agenda**

### **NHS Tayside**

#### **TAYSIDE HEALTHCARE SCIENCE FORUM**

#### **SEPTEMBER 2017 MEETING**

The above mentioned meeting will be held on Wednesday 27 September 2017 at 15:00 hours in Medical Physics, Lecture Theatre, Ninewells Hospital, Dundee. Apologies/enquiries to: Jakki Roger, Committee Support Officer, jakkiroger@nhs.net, Direct dial 01382 740768, or Extension 40768.

		LEAD OFFICER			
1.	Apologies, Welcome and Introduction	N Pratt			
2.	Minute of Meeting of 16 August 2017 (attached)	N Pratt			
3.	Action Points Update (attached)	N Pratt			
4.	Any Other Matters Arising	AII			
5.	Physiological Sciences 101 Presentations:  a) Cardiology	L Stevenson / H Kerr K Walters S Steedman			
	<ul><li>b) Neurology</li><li>c) Vascular/Respiratory</li></ul>				
6.	HCS Training / NES Update	All			
7.	NHST HCS Workforce Review	D Sutton			
8.	Laboratory Shared Services	N Pratt			
9.	Area Clinical Forum update	N Pratt			
10.	Any other competent business	N Pratt			
11.	Attendance Record (attached)	N Pratt			
12.	Date of next meeting – 15 November 2017				

Dr N Pratt Chair September 2017

#### **Distribution:**

Dr Claire Andrews, Trainee Clinical Scientist

Dr B Bartlett, Joint Clinical Group Director (Diagnostics), Biochemical Medicine

Dr D Baty, Consultant Clinical Scientist, Pathology

Dr L Bayer, Clinical Scientist, Training Officer, Genetics

Ms Ellen Drew, Lead Clinical Embryologist, Head of Andrology Service

Mr Chris Hind, Clinical Laboratory Manager, Microbiology and Blood Sciences

Mrs H Kerr, Chief Cardiac Physiologist, Cardiology

Mr J Linskell, Principal Clinical Scientist, Orthopaedics

Dr J Macfarlane, Principal Clinical Scientist, Medical Physics

Dr N Pratt, Head of Genetics

Dr R Ross, Clinical Specialist Sonographer, Medical Physics

Dr D Sutton, Head of Medical Physics

Mr D Topping, Clinical Laboratory Manager, Pathology

Dr David Yirrell, Clinical Lead for Medical Microbiology, Consultant in Virology

### Minute NHS Tayside

#### **HEALTHCARE SCIENCE FORUM**

Minute of the above meeting held at 15:00 on Wednesday 16 June 2017 in the Medical Physics, Lecture Theatre, Ninewells Hospital.

#### **Present**

Dr David Baty, Consultant Clinical Scientist, Pathology

Dr Lynsey Bayer, Clinical Scientist, Training Officer, Genetics

Mr Jeremy Linskell, Principal clinical Scientist, Medical Physics

Dr Jennifer Macfarlane, Principal Clinical Scientist, Medical Physics

Dr Norman Pratt, Head of Genetics

Dr David Sutton, Head of Medical Physics (part of Meeting)

Mr Dave Topping, Clinical Laboratory Manager, Pathology

Dr David Yirrell, Clinical Lead for Medical Microbiology, Consultant in Virology (part of meeting)

#### **Apologies**

Dr Bill Bartlett, Joint Clinical Group Director (Diagnostics), Biochemical Medicine Miss Beth Reid, Trainee Clinical Scientist

#### In Attendance

Dr Claire Andrews, Trainee Clinical Scientist
Ms Ellen Drew, Lead Clinical Embryologist, Head of Andrology Service
Mr Chris Hind, Clinical Laboratory Manager, Microbiology and Blood Sciences
Miss Jakki Roger, Committee Support Officer

#### Dr Norman Pratt in the Chair

**ACTION** 

**N** Pratt

#### 1. Apologies

The apologies were noted as above and members welcomed.

#### 2. Minute of Meeting of 14 June 2017

The minute of the meeting of 14 June 2017 was approved.

#### 3. Action Points Update

*Workforce Document* – Correct information supplied to HR but not updated in payroll, Dr Pratt to follow up.

**Dundee Science Festival** – Dr Pratt highlighted the aspiration to be involved, and an NHS Tayside coordinated approach would be beneficial however, noted this would be in addition to colleague's normal roles. More information available on request from Dr Pratt.

**Physiological Sciences** – There will be presentations from Physiological Sciences at the September meeting.

**5 Year Transformation Plan** – Dr Pratt confirmed he had been attending Senior Leadership Team workshops (SLT) as the Area Clinical Forum representative. Dr Pratt highlighted that NHS Tayside had an aspiration to save £120m focusing on reducing costs in Non Contract Agency Nursing Staff and Reducing waste in Pharmacy and Procurement as part of this. Dr Pratt to feedback on progress.

With regard to the Learpro financial management training, Mr Hind updated that a draft is ready to be approved and rolled out.

Minute NHS Tayside

#### 4. Any Other Matters Arising

No matters raised.

#### 5. Healthcare Science Lead

Dr Sutton highlighted discussions at the last Healthcare Science Leeds Meeting. Decontamination Scientists were moving into the clinical scientist area. Dr Pratt to contact NHS Tayside Sterile Services and ask if they would like to send a representative to HSF Meetings.

D Pratt

Mr Adrian Carragher, Healthcare Science National Lead for Physiological Sciences would be coming to Tayside as part of the Healthcare Science Roadshow.

There were interim reports on test of change, as it is half way through cycle of delivery programme.

#### 6. HCS Training Update - NES Event

Dr Dave Batty highlighted that STP funding is not guaranteed beyond 2020 in English labs. This has been highlighted to Dr Robert Farley, NHS Education for Scotland Healthcare Science Programme Director. They are looking at training provision for Scotland and exploring different ways of providing professional training.

Dr Jennifer Macfarlane highlighted the in house training scheme in Medical Physics, not the same as the STP scheme, but covers similar competencies.

Dr Sutton gave some background around why a training system was put in place, one factor was the cost of sending trainees to England for training. The training scheme had to demonstrate equivalence with STP, Trainees had to have an MSc and 4 areas research project etc. They also mapped what they did at the time to STP learning outcomes and what was needed in addition to map to STP.

A visit from the national school confirmed they were delivering same quality and outcomes as STP scheme, and were funded for 3 ½ years, including an innovation project. As STP cannot provide assessors for this scheme, the Academy for Healthcare Science (AHCS) agreed to train staff as assessors. NHS Education for Scotland (NES) assessors are training a cohort hosted by AHCS, with an aim to carry out national assessments in Scotland.

Dr Pratt highlighted an opportunity for Healthcare Sciences to meet and have a focused discussion on developing how training is delivered.

#### 7. Laboratory Shared Services / English Genomic Reconfiguration (EGR)

**EGR** – Dr Batty summarised the reconfiguration of laboratories within NHS England. From 23 labs UK wide, the 17 labs in England were reducing to 7. This would split England into 7 areas with Geno Hubs, 1 hub / laboratory per area. These changes would be in place by March 2018.

An invitation to tender will be advertised and any provider, NHS or private then submits a tender. From the spurious workforce data used there was a perception there were too many clinical scientists. This data had not been corrected. This highlighted the impact of incorrect data and the importance of correct data to support workforce planning.

**Laboratory Shared Services** –Dr Baty highlighted multiple challenges and National Specialist Services (NSS) concern over the document as not consulted before or during process.

Minute NHS Tayside

Mr Topping highlighted that several colleagues named had been included in the report, but they had not been asked for input, stakeholders hadn't input or endorsed the document. The document had been presented then colleagues asked to engage with implementation despite this not going through Workforce Partnership Group. There were inaccuracies with the Workforce and Finance data. However, this document had gone to Chief Execs and been approved. Concerns were also raised around the strategic context as not all services were included. Miss Roger to add to next agenda.

J Roger

#### 8. NHST HCS Workforce Review

Dr Pratt gave a short summary of work so far on the Integrated Clinical Strategy Group. The shape, number, who leads and how to take work forwards are being discussed. The Strategy was one of the ten recommendations from the Assurance Advisory Group. There is a meeting of clinical leads on Friday to discuss things further, Dr Yirrell and Dr Sutton attending.

#### 9. Area Clinical Forum Update

To follow at next meeting

#### 10. Any Other Competent Business

- AHSP Fellowships Dr Pratt Highlighted the previous email for information.
- Generation genome Dr Pratt highlighted "Mainstreaming genomic medicine for future care" by Prof Sue Hill OBE, Chief Scientific Officer for England. The Scottish version was the Realistic Medicine programme from Dr Catherine Calderwood, Chief Medical Officer.
- **TACS Event** Dr Pratt highlighted the information emailed out about the Infectious Diseases study day on 5 September 2017.
- **Scottish Improvement Foundation Skills** It was highlighted this information was available on Staffnet and AHSP website.

#### 11. Attendance Record

The record of attendance was noted.

#### 12. Date of next meeting – 27 September 2017

The next meeting date is Wednesday 27 September 2017 at 15:00 in the Medical Physics Lecture Room, Ninewells Hospital.

## Action Points Update NHS Tayside

### Tayside Healthcare Science Forum – 16 August 2017

No	MEETING	MINUTE REF	HEADING	ACTION POINT	RESPONSIBILITY	STATUS
1.	16 August 2017	3.	Action Point Update	Workforce Document - Correct information supplied to HR but not updated in payroll, Dr Pratt to follow up.	N Pratt	
2.	16 August 2017	5.	Healthcare Science Lead	Dr Pratt to contact NHS Tayside Sterile Services and ask if they would like to send a representative to HSF Meetings.	N Pratt	
3.	16 August 2017	7.	Laboratory Shared Services	Miss Roger to add to next agenda.		
4.						

# NHS TAYSIDE HEALTHCARE SCIENCE FORUM ATTENDANCE RECORD – 1 April 2017 to 31 March 2018

NAME	DESIGNATION	3 May 17	14 Jun 17	16 Aug 17	15 Nov 17	20 Dec 17	TBC	TBC
Members								
Dr Bill Bartlett	Joint Clinical Group Director (Diagnostics), Biochemical Medicine	Apologies	Present	Apologies				
Dr David Baty	Consultant Clinical Scientist, Genetics			Present				
Dr Lynsey Bayer	Clinical Scientist, Training Officer, Genetics	Present	Apologies	Present				
Mrs Heather Kerr	Chief Cardiac Physiologist, Cardiology							
Mr Jeremy Linskell	Principal Clinical Scientist, Orthopaedic	Present		Present				
Dr Jennifer Macfarlane	Principal Clinical Scientist, Medical Physics	Present	Present	Present				
Dr Norman Pratt	Head of Genetics	Present	Present	Present				
Dr Rose Ross	Clinical Specialist Sonographer, Medical Physics							
Dr Dave Sutton	Head of Medical Physics	Present	Apologies	Present (part)				
Mr David Topping	Pathology Clinical Laboratory Manager, Pathology	Present	Present	Present				
Dr Dave Yirrell	Clinical Lead for Medical Microbiology, Consultant in Virology	Present	Present	Present (part)				
In Attendance								
Mr Chris Hind	Clinical Laboratory Manager, Blood Sciences	Present	Present	Present				
Miss Anne Serman	Programme Manager, Access and Diagnostics Directorate							
Miss Beth Reid	Trainee Clinical Scientist	Present	Apologies	Apologies				
Dr Claire Andrews	Trainee Clinical Scientist			Present				
Ms Ellen Drew	Lead Clinical Embryologist, Head of Andrology Service			Present				